



SIGMA PI PHI®
FRATERNITY
OFFICE OF THE
GRAND BOULÉ

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GRAND BOARD 2025–26

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CERTIFIED MAIL – RETURN RECEIPT REQUEST

May 23, 2025

To: Archon Loren R. Douglass
6410 Sand Lake Sound Road, #208
Orlando, FL 32819

Subject: *Formal Notice of Complaint Submitted Against You*

Dear Archon Douglass,

Please be advised that a formal complaint has been filed against you with the Grand Board of Directors of Sigma Pi Phi Fraternity. This action has been taken pursuant to the **Sigma Pi Phi Code of Conduct and the Grievances and Disciplinary Manual (2024)**.

Complainant:

Archon Alvin R. Johnson
Epsilon Nu Boulé

Subject of Complaint:

Archon Loren R. Douglass
Former Grand Sire Archon

Nature of the Complaint:

The complaint alleges serious and repeated violations of the Fraternity's governance protocols and guiding principles, specifically following your removal from the office of Grand Sire Archon. The complainant asserts that your actions have brought dishonor upon Sigma Pi Phi Fraternity and disrupted its governance and internal unity.

Specific Allegations:

1. Unauthorized Use of the Fraternity's Name, Symbols, and Title

- Publicly presenting yourself as Grand Sire Archon following your removal
- Unauthorized use of official symbols and misrepresentation of office

2. Knowingly Conducting Unauthorized Activities

- Attempting to convene an unsanctioned "Grand Board" meeting on April 30, 2025
- Misrepresenting the meeting as officially sanctioned

3. Public Disclosure of Confidential Fraternity Information

- Creating and launching the website *seizethefuture.org*
- Publishing internal communications and strategic documents in violation of confidentiality protocols

4. Conduct Inconsistent with Fraternity Values

- Demonstrating actions contrary to the Fraternity's core values of Loyalty, Integrity, Accountability, and Respect
- Undermining the authority and decisions of the Grand Board

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Impact of Alleged Actions:

The complaint contends that your conduct has resulted in reputational harm, disruption of internal operations, and the public dissemination of confidential information, in violation of our Fraternal standards of Quiet Dignity and trusted governance.

Next Steps:

The Grand Board has formally referred this complaint to the **Grand Grievances and Complaints Committee**, chaired by Archon John Gray, for investigation and adjudication. A recommendation is expected within thirty (30) days.

You will be granted the opportunity to respond to the complaint and participate in the investigation, consistent with due process outlined in the Code of Conduct.

We remind you that all parties involved in this matter are expected to maintain the highest levels of discretion and decorum throughout the proceedings.

Should you have any questions regarding this notice or your rights under the Fraternity's policies, you may submit them in writing to the Office of the Grand Grammateus.

Fraternally,

A handwritten signature in cursive script, reading "Darrell B. Searcy". The signature is written in a dark ink and is positioned above the printed name of the signatory.

Darrell B. Searcy

Grand Grammateus

Sigma Pi Phi Fraternity