

## How we're being run

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**From** Grand Sire Archon Loren R. Douglass <communications@boulejournal.org>

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**To** loren.douglass@outlook.com <loren.douglass@outlook.com>



*Seize the Future!*

**SIGMA PI PHI®  
FRATERNITY**

**Loren R. Douglass**  
GRAND SIRE ARCHON



Archons,

Good morning. I hope you had a wonderful week. We've had an active and very successful start to our administration. We're embracing our traditional protocols and standards, implementing game changing technologies, modernizing our finances, building new and powerful relationships, and solidifying our global footprint. We're making fast progress as we made good use of our prior preparation time. We still have lots to do, however. Achieving future milestones will require execution discipline from our team along with the transparency and mutual accountability that we've been demonstrating. Some Archons have expressed interest in how we go about making decisions and managing the Fraternity's initiatives. Below are the specific management tenants that have shaped past decisions and actions. We will continue to apply them as we drive future progress.

**I. Approach: Linkage and alignment:**

By design, every individual activity is part of a larger collective effort. Team members who are **aligned** with the rest of the team move us forward. **Linked** individual efforts executed seamlessly create leverage and maximize impact. *"Pulling in the same direction"* and *in synchronization* accelerates our forward movement. **Linkage** and **alignment** are powerful force multipliers. Maintaining this balance is essential, team members receive guidance on both, when required.

**II. Critical to Quality (CTQs):**

Below are the essential attributes that must be present in all that we do:

**Clarity:** Knowing what we are doing and why

**Discipline:** Seamless execution without wasted effort

**Speed:** Getting it done and then moving on

**Teamwork:** Leveraging each other's expertise, where necessary. There's world class expertise on our team.

Freelancing or "going rogue" is strongly discouraged; plan adjustments are made through consultation. **Work as a team but focus on assigned roles.**

Don't get stuck – resources are available to assist.

### **III. Results:**

Our work will be done with precision and accuracy.

**Precision:** Apply an appropriate level of detail and clarity so that a task can be well understood, replicated, and repeated when necessary.

**Accuracy:** Work will be done correctly the first time and with minimal rework and cost.

The above principles are the foundation of our approach as we transform into a twenty-first century technology agile organization. Basic "*blocking and tackling*" will drive our progress. **Our end goal is to create a professionally**

**run and managed fraternity that's worth your time, talent, and treasure.**

With our Grand committees' deep expertise and highly qualified Grand Officers and Operating Archons, we will achieve historic success through strong collaboration.

Have a wonderful weekend.

Fraternally,



Loren R. Douglass, Zeta Boulé

Grand Sire Archon

**Office of the Grand Boulé**

**260 Peachtree Street, NW, Suite 1604**

**Atlanta, Georgia, 30303, United States**

**(404) 529-9919**

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