
RE: YOUR INPUT REQUESTED: General Counsel Engagement

From Patterson, P. Andrew <apatterson@sgrlaw.com>

Date Thu 1/23/2025 11:13 AM

To Loren Douglass <loren.douglass@outlook.com>; Antoine Garibaldi <antoine.garibaldi@sigmapiphi.com>

Cc Mitchell, Jr., Ceasar C. <ceasar.mitchell@dentons.com>; Wes Coleman <coleman.wes@gmail.com>;
ahall@ahalllaw.net <ahall@ahalllaw.net>

Good morning,

It was the prerogative of the Grand Sire Archon to select the Grand General Counsel at the time I was appointed Grand General Counsel by Past Grand Sire Archon Cole. The same process was followed by all Past Grand Sire Archons I served. Initially my firm, Smith Gambrell & Russell LLP, was paid a monthly retainer fee of \$2500 per month. Later the retainer was raised to \$3000 per month. My firm's retainer letter provided that I would record my time spent on fraternity matters. If my time exceeded the monthly retainer amount, the fraternity would pay the amount due that exceeded the retainer amount as well as the retainer. I do not recall billing the fraternity for my time that exceeded the retainer amount. Also, it was understood that when it was necessary to call upon my partners, e. g., to obtain and/or protect the fraternity's trademarks in England, the Bahamas, etc., or respond to a request for interpretation of the Internal Revenue Code, that they would be compensated at their normal hourly rate. Most of my legal work for the fraternity was, as Past Grand Sire Archon Garibaldi described.

The fraternity was fortunate that during my tenure as General Counsel, we were not involved in major litigation that required the involvement of trial lawyers in my firm. The investment of time and money in matters involving major litigation is tremendous.

I hope this information is helpful. Please feel free to contact me if you have any other questions or concerns.

Archon P. Andrew Patterson
Past Grand General Counsel

[../../../../OneDrive%20-%20Smith,%20Gambrell%20&%20Russell,%20LLP/Documents/184516%20P.%20Andrew%20Patterson.jpg]

P. ANDREW PATTERSON

2025

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From: Loren Douglass <loren.douglass@outlook.com>
Sent: Wednesday, January 22, 2025 12:34 PM
To: Antoine Garibaldi <antoine.garibaldi@sigmapiphi.com>
Cc: Patterson, P. Andrew <apatterson@sgrlaw.com>; Mitchell, Jr., Ceasar C. <ceasar.mitchell@dentons.com>; Wes Coleman <coleman.wes@gmail.com>; ahall@ahalllaw.net
Subject: Re: YOUR INPUT REQUESTED: General Counsel Engagement

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IPGSA Garibaldi,

Thank you for your reply. This is a helpful start.

Fraternally,

Archon Douglass
Grand Sire Archon

From: Antoine Garibaldi <antoine.garibaldi@sigmapiphi.com>
Sent: Wednesday, January 22, 2025 12:24 PM
To: loren.douglass@outlook.com <loren.douglass@outlook.com>
Cc: apatterson@sgrlaw.com <apatterson@sgrlaw.com>; Mitchell, Jr., Ceasar C. <ceasar.mitchell@dentons.com>; Wes Coleman <coleman.wes@gmail.com>; ahall@ahalllaw.net <ahall@ahalllaw.net>
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Grand Sire Archon Douglass,

I am happy to assist. I can confirm that your description of the hiring process to select GGC Mitchell is accurate and involved the assistance of PGGC Patterson at the beginning.

Since PGGC Patterson is on this thread, he will be able to confirm how his time was generally allocated assisting me with constitution-related interpretation items and Archon Executive Director Gaines with administrative approval issues (i.e., contracts). PGGC Patterson's overview of some of the routine legal services he provided during his decade-long service will be helpful to the Grand Board so they have a better sense of the role of Grand General Counsel.

I hope this helps as a start.

Fraternally,

Archon Garibaldi

Archon Antoine M. Garibaldi
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From: Loren Douglass <loren.douglass@outlook.com>
Sent: Tuesday, January 21, 2025 8:20 PM
To: Wes Coleman <coleman.wes@gmail.com>; Antoine Garibaldi <antoine.garibaldi@sigmaphiphi.com>;
ahall@ahalllaw.net
Cc: apatterson@sgrlaw.com; Mitchell, Jr., Ceasar C. <ceasar.mitchell@dentons.com>
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Past Grand Sires Garibaldi, Coleman, and Hall,

Good evening. I hope you are well. There have been some questions regarding the selection process of the General Counsel and management of the General Counsel's time and work assignments. It would be greatly appreciated if you would reply with how it was done during your tenures as Grand Sire Archon. I'd be willing to canvass the entire Council of Past Grand Sire Archons if you feel that it would yield a more comprehensive view on the processes. We've only had three GCs over at least the past decade or so. Please advise.

Fraternally,

Archon Douglass
Grand Sire Archon