
Fwd: Dentons Legal Terms of Engagement

From Loren Douglass [REDACTED]
Date Tue 3/25/2025 2:12 PM
To James A. Welch [REDACTED]

 4 attachments (3 MB)

Dentons RFP Response to Sigma Pi Phi Fraternity for General Counsel Services 3_18_2024 Consolidated.pdf; Sigma Pi Phi Fraternity - OGC Engagement Cover Letter.pdf; image003.png; PastedGraphic-2.png;

FYI. I'm sending this to you because you aren't on the committee.
Sent from my iPhone

Begin forwarded message:

From: Loren Douglass [REDACTED]
Date: March 23, 2025 at 1:46:35 PM EDT
To: Jesse Tyson [REDACTED] "Mitchell, Jr., Ceasar C." [REDACTED]
Cc: "Baker, Thurbert E." [REDACTED]
Subject: Fw: Dentons Legal Terms of Engagement

Grand Sire Archon Elect-Tyson,

I came across the below while searching my email archive on another topic. Archon Mitchell and I both agree that this letter was never signed and fully executed. So technically, there is no agreement between Dentons and Sigma Pi Phi. The allegation of a retainer agreement being executed without Grand Board knowledge, review and approval is technically incorrect. We didn't fully execute it so as not to usurp Archon Patterson who was currently serving as General Counsel at the time the letter was sent and my not being empowered to sign it given that I wasn't Grand Sire Archon until June. Upon my inauguration, we were under siege with the fast-moving events of the cyber-attack and the dues increase and we forgot to come back and handle the formalities. There was never a willful attempt to circumvent the Grand Board's authority to review and ratify the Denton's contract. I hope the above sheds more light that proves useful to the inquiry.

Fraternally,

Archon Douglass
Grand Sire Archon.

From: Darrell Searcy
Sent: Friday, January 17, 2025 5:58 PM
To: Askia Ahmad; Stefan Bradley; [REDACTED] Antoine Garibaldi; [REDACTED] Archon Calvin Heard; Jerlando F L Jackson; Pacific RSAE Kanahl Kendrick; Ceasar Mitchell; Archon Derrick Roman; Darrell Searcy; David Tapscott; Archon Abraham Turner; Jesse Tyson; [REDACTED] Bennett Gaines; Ceasar Mitchell
Subject: Fwd: Dentons Legal Terms of Engagement

Grand Board, Per your request, please see the attached engagement letter between Sigma Pi Phi and Denton's.

Fraternally,

Darrell B. Searcy
Grand Grammateus
Epsilon Lambda Boulé
[REDACTED]

Begin forwarded message:

From: "Mitchell, Jr., Ceasar C." [REDACTED]
Subject: Dentons Legal Terms of Engagement
Date: January 17, 2025 at 5:34:26 PM EST
To: Darrell Searcy [REDACTED]

Grand Grammateus Searcy,

Please find attached our firm's terms of engagement which were provided pursuant to the Fraternity's legal services RFP process conducted in 2024. These terms were presented to and reviewed by a panel comprised of members of the Fraternity's Board of Directors. The engagement package includes detailed information regarding; 1) our firm's capabilities, 2) our specific Terms of Engagement, 3) the Archons leading the engagement for the firm, and 4) our firm's evidence of insurance coverage. The attached cover letter to the Terms of Engagement has not been signed by the Fraternity as I did not request it as a condition to commence our work.

I trust that this provides greater clarity regarding our firm's guideposts in providing legal services to the Fraternity. I am available to walk through our Terms of Engagement or otherwise address any questions or concerns that you may have.

Thanks.

Best,

Cesar C. Mitchell, Jr.

[REDACTED]

[REDACTED] | [Website](#)

Dentons US LLP



[Our Legacy Firms](#) | [Client Experience \(CX\)](#)

Dentons is a global legal practice providing client services worldwide through its member firms and affiliates. This email may be confidential and protected by legal privilege. If you are not the intended recipient, disclosure, copying, distribution or Notices.

