

# Code of Conduct — Disciplinary Authority and Prohibited Activities

*Resolution Procedures and Prohibited Activities provisions*

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## Source

The provisions below appear in the Code of Conduct Policy and Grievances and Disciplinary Manual (2024). They are reproduced here for reference. The reader is invited to read the operative language directly.

## Resolution Procedures

### **Inherent Powers of the Executive Committee.**

The Grand Board of Sigma Pi Phi Fraternity is entrusted with the authority to censure, suspend, expel or otherwise impose disciplinary measures against any Archon or member broulé for just cause based upon its consideration of relevant evidence presented directly to the Grand Board or offered by the Grand Grievances and Complaints Committee.

### **Scope of Authority.**

The Grand Board shall exercise the full and unfettered authority to refer any matter it deems necessary and appropriate to the Committee for review, investigation, adjudication and, if appropriate, an evidentiary hearing. When appropriate, the Executive Committee may instruct the Committee to issue a non-binding recommendation for resolution of any matter brought before the Committee.

### **Assisted Resolution Process.**

Violations of standards of conduct and breaches of protocols can often be resolved through an informal, flexible resolution process. This option features the following process:

- Discussing the matter with the Archon whose conduct is of concern;
- Conducting an informal review of the allegation;
- Engaging in a voluntary informal mediation between the Archons involved;
- Resolving the matter by Agreement (written or unwritten).

## Prohibited Activities

Prohibited Activities Of Sigma Pi Phi Fraternity:

- Use of the Fraternity name, images and symbols without permission or authorization of the Grand Boulé.
- Knowingly providing false or misleading information in Fraternity documents, including membership applications, certifications, financial forms and other documents.
- Conversion of Fraternity property for personal or otherwise unauthorized use.
- Knowingly conducting unauthorized activities (unsanctioned social, business or political events in the name of the Fraternity, etc.).
- Public disclosure of confidential Fraternity information, including the oath, password, grip, financial information and rituals.
- Failure to abide by conflict-of-interest policies.
- Failure of officers to abide by designated constitutional duties.
- Misconduct at Fraternity events.
- Open display of other Greek Letter Organizations apparel or other fraternity organization apparel at Boulé events.
- Allegations of criminal conduct.
- Misconduct reflecting dishonor and/or disrespect to the Fraternity.

**Note:** *The above is a non-exclusive list of possible violations.*

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*Source: Code of Conduct Policy and Grievances and Disciplinary Manual of Sigma Pi Phi Fraternity (2024). Reproduced verbatim from the published text.*