
Re: Budget Presentation for February 4 Board Meeting

From David Tapscott <nersirearchon@gmail.com>

Date Tue 2/4/2025 4:36 PM

To Hilliard C. Terry, III <hilliardterry@gmail.com>

Cc Calvin D. Heard <cdh@heardmgt.com>; Jerlando F L Jackson <jerlando.jackson@sigmapiphi.com>; Ceasar Mitchell <ceasar13@bellsouth.net>; Jesse Tyson <jessejtyson25@gmail.com>; Archon Derrick Roman <derrickaroman@gmail.com>; Stefan Bradley <stefanbradley@amherst.edu>; ahall@ahalllaw.net <ahall@ahalllaw.net>; Archon Abraham Turner <abrahamjturner@yahoo.com>; Antoine Garibaldi <antoine.garibaldi@sigmapiphi.com>; Askia Ahmad <skieight@gmail.com>; kanahl@pacbell.net <kanahl@pacbell.net>; jwk5pip@gmail.com <jwk5pip@gmail.com>; Loren Douglass <loren.douglass@outlook.com>; Darrell Searcy <dbsearcy@gmail.com>

Received, thank you.

On Tue, Feb 4, 2025 at 4:24 PM Hilliard C. Terry, III <hilliardterry@gmail.com> wrote:

To the Grand Board,

Please find attached additional budget details. We plan to cover several key topics for your consideration and the implications of the changes.

I look forward to speaking to you later this evening.

Fraternally,

Archon Hilliard C. Terry, III
Alpha Gamma Boulé

Chairman, Grand Finance Committee
Sigma Pi Phi Fraternity

Begin forwarded message:

From: Loren Douglass <loren.douglass@outlook.com>

Date: February 4, 2025 at 2:49:59 PM CST

To: David Tapscott <nersirearchon@gmail.com>, "Calvin D. Heard" <cdh@heardmgt.com>, "Hilliard C. Terry, III" <hilliardterry@gmail.com>

Cc: Darrell Searcy <darrell.searcy@sigmapiphi.com>, Jerlando F L Jackson <jerlando.jackson@sigmapiphi.com>, Ceasar Mitchell <ceasar13@bellsouth.net>, Jesse Tyson <jessejtyson25@gmail.com>, Archon Derrick Roman <derrickaroman@gmail.com>, Stefan Bradley <stefanbradley@amherst.edu>,

ahall@ahalllaw.net, Archon Abraham Turner <abrahamjturner@yahoo.com>, Antoine Garibaldi <antoine.garibaldi@sigmapiphi.com>, Askia Ahmad <skieight@gmail.com>, kanahl@pacbell.net, jwk5pip@gmail.com

Subject: Re: Budget Presentation for February 4 Board Meeting

Chairman Terry,

Please distribute the detail.

Grand Sire Archon Douglass

From: David Tapscott <nersirearchon@gmail.com>

Sent: Tuesday, February 4, 2025 3:33 PM

To: Calvin D. Heard <cdh@heardmgt.com>

Cc: Loren Douglass <loren.douglass@outlook.com>; Darrell Searcy <darrell.searcy@sigmapiphi.com>; Jerlando F L Jackson <jerlando.jackson@sigmapiphi.com>; Ceasar Mitchell <ceasar13@bellsouth.net>; Jesse Tyson <jessejtyson25@gmail.com>; Archon Derrick Roman <derrickaroman@gmail.com>; Stefan Bradley <stefanbradley@amherst.edu>; ahall@ahalllaw.net <ahall@ahalllaw.net>; Archon Abraham Turner <abrahamjturner@yahoo.com>; Antoine Garibaldi <antoine.garibaldi@sigmapiphi.com>; Askia Ahmad <skieight@gmail.com>; kanahl@pacbell.net <kanahl@pacbell.net>; jwk5pip@gmail.com <jwk5pip@gmail.com>

Subject: Re: Budget Presentation for February 4 Board Meeting

Thank you Chairman Heard for your thoughtful response. If I may add some additional context for the request.

The Governance document is written assuming a budget is approved at the line items level, as the 10% variance rule and the "no budgeted line item" rule that trigger Board review are inherently about specific items (travel, technology, salaries, Boule Journal, etc.). In order for us to approve a budget, we need to understand the line items we are approving. Alignment to those approved numbers leads to clarity required to ensure we all adhere to the intent of the Governance process. On the last call we agreed to give reasonable deference and latitude to the GSA/EC on discretionary line items to execute his/their agenda, but that should not be misinterpreted to be an open credit card. By not providing that information, it makes it seem as though there are lines that would draw objections versus the transparency this administration lays as its foundational values. Our last meeting was devoid of hostility and an open discussion with positive intent focused on building an aligned agenda that we can all promote while holding ourselves in compliance with our fiduciary duties as Board members. It is difficult to understand how this request is seen as anything other than the expected next step given the stated desire to approve the budget. If the intent is just to get to the shape of the budget at a broad category level, then the information provided is sufficient. However, that doesn't result in an approved final budget.

With regards to the information presented, it seems as though the desire to drive for completeness in OGB staffing and technology build outs were addressed. Thank you. As to a specific question for the Finance Chair that can be answered this evening, I don't see where the legal fees are addressed and how they are addressed. What is built into the budget for 2025? What assumptions are made around insurance offsets and carryover into 2026? What happens if the insurance settlement falls through?

Hope this helps and I look forward to the Finance Chair walking the detail this evening.

On Tue, Feb 4, 2025 at 2:34 PM Calvin D. Heard <cdh@heardmgt.com> wrote:

Grand Sire Archon Douglass,

With all due respect, I'm replying to your email regarding the 2025 budget question that I asked last night. I wrote the email AFTER a discussion with my fellow Regional Sire Archons due to the fact that they had not seen the versions made to the budget after the workshop. There may be other Grand Board members who were not of the process in coming up with the revised budget and will need the detailed budget vs the summary to make an informed decision this evening.

You may take it as an affront to your committee. I see it has having the better information from the source I, along with others, can make the decisions in the best interest of the fraternity.

Fraternally,

Calvin D. Heard

Central Region Sire Archon

(937) 470-8594

From: Loren Douglass <loren.douglass@outlook.com>

Sent: Tuesday, February 4, 2025 12:20 AM

To: Calvin D. Heard <cdh@heardmgt.com>; 'Darrell Searcy' <darrell.searcy@sigmapiphi.com>

Cc: 'Jerlando F L Jackson' <jerlando.jackson@sigmapiphi.com>; 'Ceasar Mitchell' <ceasar13@bellsouth.net>; 'Jesse Tyson' <jessejtyson25@gmail.com>; 'Archon Derrick Roman' <derrickaroman@gmail.com>; 'Stefan Bradley' <stefanbradley@amherst.edu>; ahall@ahalllaw.net; 'Archon Abraham Turner' <abrahamjturner@yahoo.com>; 'David Tapscott' <nersirearchon@gmail.com>; 'Antoine Garibaldi' <antoine.garibaldi@sigmapiphi.com>; 'Askia

Ahmad' <skieight@gmail.com>; kanahl@pacbell.net; jwk5pip@gmail.com; kanahl@pacbell.net

Subject: Re: Budget Presentation for February 4 Board Meeting

Regional Sire Archon Heard,

Good evening. The purpose of this request is unclear, as the Grand Board has already been provided with all necessary details. The team has compiled and distributed the essential materials required for making a budget decision. We understand that you were out of the country for much of the budget process involving the Grand Board and had assumed that one of your colleagues would have briefed you, including key details from both meetings with Chairman Terry, Grand Thesauriste Roman, and Executive Director Gaines. Please give me a call tomorrow so we can discuss your specific needs in more detail, and we will ensure they are addressed.

Meetings of the Council of Regional Sire Archons without the specific authorization of the Grand Sire Archon are inappropriate and violate Bylaw 20 of the constitution. Additionally, the council's role is to review matters only at the request of the Grand Sire and to provide specific recommendations when directed to do so (Bylaw 20). At this time, the council has neither been authorized to convene nor asked to make recommendations on this or any other matter. While this may change in the future, no requests on behalf of the council will be considered at this time or moving forward. Furthermore, it is requested that all council meetings be discontinued immediately.

Once we get through this year's budget cycle, let's you and I discuss how we restore proper balance and sense of comity and inclusion on our board.

Fraternally,

Archon Douglass

Grand Sire Archon

From: Calvin D. Heard <cdh@heardmgt.com>

Sent: Monday, February 3, 2025 9:50 PM

To: 'Loren Douglass' <loren.douglass@outlook.com>; 'Darrell Searcy' <darrell.searcy@sigmapiphi.com>
Cc: 'Jerlando F L Jackson' <jerlando.jackson@sigmapiphi.com>; 'Ceasar Mitchell' <ceasar13@bellsouth.net>; 'Jesse Tyson' <jessejtyson25@gmail.com>; 'Archon Derrick Roman' <derrickaroman@gmail.com>; 'Stefan Bradley' <stefanbradley@amherst.edu>; ahall@ahalllaw.net <ahall@ahalllaw.net>; 'Archon Abraham Turner' <abrahamjturner@yahoo.com>; 'David Tapscott' <nersirearchon@gmail.com>; 'Antoine Garibaldi' <antoine.garibaldi@sigmapiphi.com>; 'Askia Ahmad' <skieight@gmail.com>; kanahl@pacbell.net <kanahl@pacbell.net>; jwk5pip@gmail.com <jwk5pip@gmail.com>; 'Darrell Searcy' <darrell.searcy@sigmapiphi.com>; kanahl@pacbell.net <kanahl@pacbell.net>
Subject: RE: Budget Presentation for February 4 Board Meeting

GSA Douglass,

On behalf of the Council of Regional Sire Archons, we would like to receive the detail budget vs. the category BEFORE the tomorrow's meeting. I especially would like to see it since I was not in attendance at the budget workshop.

Fraternally,

Calvin D. Heard

Central Region Sire Archon

Chairman, Council of Regional Sires

(937) 470-8594

<image001.jpg>

<image002.jpg>

From: Loren Douglass <loren.douglass@outlook.com>

Sent: Monday, February 3, 2025 7:57 PM

To: Darrell Searcy <darrell.searcy@sigmapiphi.com>

Cc: Jerlando F L Jackson <jerlando.jackson@sigmapiphi.com>; Ceasar Mitchell <ceasar13@bellsouth.net>; Jesse Tyson <jessejtyson25@gmail.com>; Archon Derrick Roman <derrickaroman@gmail.com>; Stefan Bradley <stefanbradley@amherst.edu>; ahall@ahalllaw.net; Archon Abraham Turner <abrahamjturner@yahoo.com>; David Tapscott <nersirearchon@gmail.com>; Antoine Garibaldi <antoine.garibaldi@sigmapiphi.com>; Archon Calvin Heard <cdh@heardmgt.com>; Askia Ahmad <skieight@gmail.com>; kanahl@pacbell.net;

jwk5pip@gmail.com; Darrell Searcy <darrell.searcy@sigmapiphi.com>; kanahl@pacbell.net

Subject: Re: Budget Presentation for February 4 Board Meeting

Dear Grand Board,

Good evening. Please review the budget materials in advance and come armed with your questions. Alternatively, you can submit your questions, in advance. We've had a robust process that's been run by our world class financial team and the Grand Board has provided ample input into the final product. The intent tomorrow is to field any final questions, if any, and then either approve or reject the 2025 budget. So that we provide ample time to the legal review, we are allocating the first 30 mins to this topic.

Let's all be timely for our meeting so that we can handle the fraternity's business while also being respectful of dinner and family time by either ending early or on schedule.

Fraternally,

Archon Douglass

Grand Sire Archon

On Feb 3, 2025, at 6:53 PM, Darrell Searcy
<darrell.searcy@sigmapiphi.com> wrote:

Please see the attached from GT Roman.

Darrell B. Searcy

Grand Grammateus

Sigma Pi Phi Fraternity

Phone (404) 643-9747

Begin forwarded message:

From: Derrick Roman <derrickaroman@gmail.com>
Date: February 3, 2025 at 2:01:09 PM PST
To: Darrell Searcy <darrell.searcy@sigmapiphi.com>
Cc: hilliardterry <hilliardterry@gmail.com>, Troy@lemailestovall.com, Shaun Davis <SDavis@sdaviscpa.com>, Okorie L Ramsey <Okorie.L.Ramsey@kp.org>, Stephen Littleton <salittleton98@yahoo.com>, Bennett Gaines <bennett.gaines@sigmapiphi.com>, loren.douglass@outlook.com
Subject: Budget Presentation for February 4 Board Meeting

Grand Grammateus Searcy:

Would you please distribute the attached document to the Grand Board in advance of our Board meeting tomorrow? This budget document rolls forward the budget version discussed in our last Board meeting and shows an updated allocation of the 2025 Grand Tax increase. If any of the Board members wish to discuss this prior to our meeting, they should feel free to reach out to Archon Terry, Archon Gaines or me. Thank you.

Fraternally

GT Roman

<Draft SPP 2025 Budget Presentation.pdf>

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Fraternally,

Archon David C. Tapscott
NER Sire Archon
email: NERsireArchon@gmail.com
cell: 203-832-4650

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Fraternally,

Archon David C. Tapscott

NER Sire Archon

email: NERSireArchon@gmail.com

cell: 203-832-4650