
Board note

From Loren Douglass <loren.douglass@outlook.com>

Date Wed 2/5/2025 8:07 AM

To Loren Douglass <loren.douglass@outlook.com>

Dear Grand Board,

Good morning. Thank you for your participation, last night. We successfully got through our agenda in the allotted time and made some important decisions. Given the difficult new developments in the JeterActive case, the financial team will start work on updated budget scenarios given the likely resolution options that will be available for Grand Board consideration. This approach is consistent how we decided to proceed which makes sense for us.

Once the Finance team completes its work, I will ask RSAs Welch and Kendrick to have a preview look for their early feedback prior to an initial Grand Board workshop. Depending on the outcome of that workshop that will be arranged by Grand Grammateus Searcy, we will either make further updates or move to approve the updated 2025 budget. As before, this will be a disciplined process run by highly competent and experienced financial professionals. The difference, this time, we will incorporate early Grand Board feedback into the process in effort to make the process more inclusive.

A Final Word

The conclusion of last night's meeting was truly unfortunate. I regret losing my temper in the moment. As Board Chairman and CEO of the fraternity, it is my responsibility to uphold the decorum and productivity of our meetings, regardless of my personal feelings about certain comments.

The level of personal attacks and outright disrespect directed toward me as Grand Sire Archon"both in this meeting and on other matters"is, according to several long-tenured and senior Archons, including Past Grand Sire Archons, unprecedented. Sadly, this reflects the broader toxic climate in our country and, to some extent, within our fraternity, exacerbated by recent breaches of trust.

Leadership comes with challenges, and at this moment, this is the price of leading the BoulÃ©. Nevertheless, I remain committed to strengthening our board culture and fostering a more respectful and constructive environment.

Such heated moments are rare for me, and I assure you they will not happen again. I regularly dedicate very long hours and late night to serving the fraternity, and in that moment, I simply didn't have the patience or energy to hear it.

Sent from my iPhone

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